

## Phoenix Esports Player Contract

**This Agreement** is made between **Phoenix Esports** (“Team/Organization”) and the undersigned player (“Player”) for participation in competitive Fortnite and associated content creation.

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### 1. Term

- The contract is valid for **1 year** from the signing date.
  - Renewal may be considered upon mutual agreement.
  - **No early termination** is allowed unless Phoenix Esports releases the Player.
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### 2. Player Obligations

- Player must contribute at least **60 hours per month** to the Team, including practice, competitions, and content creation.
  - Failure to meet the 60-hour requirement will trigger a **management review**, which may result in consequences, including **reduced earnings**.
  - Player must participate in tournaments, scrims, and content creation as required by Phoenix Esports.
  - Player must **use the Team’s Support-A-Creator code** from Epic Games when available.
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### 3. Compensation

- **Prize Winnings:** Phoenix Esports will receive **30%** of all tournament winnings. Players retain the remaining **70%**.
  - **Content Earnings:** Phoenix Esports will manage and receive **50% of all content and sponsorship revenue**; the Player retains the remaining 50%.
  - All payments will be processed within **30 days** of receipt by Phoenix Esports.
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### 4. Non-Compete

- Player may not join, represent, or stream for any other esports organization during the term of this contract.
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### 5. Confidentiality

- Player must maintain **strict confidentiality** regarding Team strategies, business operations, and any sensitive information related to Phoenix Esports.
  - This obligation survives the termination of the contract.
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## 6. Image and Branding Rights

- Phoenix Esports owns all rights to the Player's name, likeness, image, content, and branding created or associated with the Team.
  - The Team may use this material for promotion, marketing, and other organizational purposes.
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## 7. Public Conduct & Representation

- The Player must **speak positively about Phoenix Esports, its sponsors, and partners** in all public appearances, social media posts, streams, and interviews.
  - Negative comments or actions that harm the Team's or sponsors' reputation may result in **disciplinary action**, including reduced earnings or contract termination.
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## 8. Dispute Resolution

- Any disputes will first be addressed through **internal mediation** or with a neutral third party.
  - If unresolved, parties may pursue **legal action** under the jurisdiction of Phoenix Esports' registered location.
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## 9. Miscellaneous

- This contract represents the **entire agreement** between the Player and Phoenix Esports.
  - Any amendments must be made in writing and signed by both parties.
  - The Player acknowledges understanding of all terms and voluntarily enters this agreement.
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**Signed:**

**Phoenix Esports Representative:** \_\_\_\_\_

**Player:** \_\_\_\_\_

**Date:** \_\_\_\_\_